



## 2025 Bi-Weekly Pay Period

Pay Period Start Date	Pay Period End Date	Pay Date (every other Friday)
December 22, 2024	January 4, 2025	January 10, 2025
January 5, 2025	January 18, 2025	January 24, 2025
January 19, 2025	February 1, 2025	February 7, 2025
February 2, 2025	February 15, 2025	February 21, 2025
February 16, 2025	March 1, 2025	March 7, 2025
March 2, 2025	March 15, 2025	March 21, 2025
March 16, 2025	March 29, 2025	April 4, 2025
March 30, 2025	April 12, 2025	April 18, 2025
April 13, 2025	April 26, 2025	May 2, 2025
April 27, 2025	May 10, 2025	May 16, 2025
May 11, 2025	May 24, 2025	May 30, 2025
May 25, 2025	June 7, 2025	June 13, 2025
June 8, 2025	June 21, 2025	June 27, 2025
June 22, 2025	July 5, 2025	July 11, 2025
July 6, 2025	July 19, 2025	July 25, 2025
July 20, 2025	August 2, 2025	August 8, 2025
August 3, 2025	August 16, 2025	August 22, 2025
August 17, 2025	August 30, 2025	September 5, 2025
August 31, 2025	September 13, 2025	September 19, 2025
September 14, 2025	September 27, 2025	October 3, 2025
September 28, 2025	October 11, 2025	October 17, 2025
October 12, 2025	October 25, 2025	October 31, 2025
October 26, 2025	November 8, 2025	November 14, 2025
November 9, 2025	November 22, 2025	November 28, 2025
November 23, 2025	December 6, 2025	December 12, 2025
December 7, 2025	December 20, 2025	December 26, 2025
December 21, 2025	January 3, 2026	January 9, 2026

*\*\*For those months with 3 pay dates, benefit deductions will only pull on the first 2 pay dates of the month*

### **Paid Holidays:**

New Year's Day	Independence Day	Thanksgiving Day & Day After
Memorial Day	Labor Day	Christmas Day

\*UT clinics will have the option to choose Pioneer Day (7/24)  
 or Black Friday (day after Thanksgiving)  
 All Other states will have Black Friday off for a Holiday